

**REHABILITATION CENTRE FOR CHILDREN
JOB OPPORTUNITY**

Bulletin No: 24-024 REPOST	Department: Outreach Therapy Services	Posting Date: Sept. 24, 2024
Position: Clinical Service Lead Physiotherapist – based at SSCY	Reports to: Director of Outreach Therapy Services	Start Date: As soon as possible
Job Type: Unionized	Employee Group: MAHCP	EFT: 1.0 EFT Permanent

Overview:

The Rehabilitation Centre for Children is a community-based health care facility providing services to children with special needs and their families.

The Rehabilitation Centre for Children requires a Clinical Service Lead (CSL) PT at the SSCY RCC office who will collaborate with the leadership team in Outreach Therapy to support and coordinate services for the Outreach Therapy Department.

The therapist utilizes advanced skills, knowledge, and performs at a high level of independence as a clinical practitioner, consultant, and educator. Practices are in accordance with RCC policy and professional standards.

Duties:

Under the direction of the Director and managers of Outreach Therapy Services, the Clinical Service Lead Physiotherapist:

- Responsible for the assessment and treatment of children on their caseload.
- Leads the development and delivery of comprehensive and high-quality services including collaborative program development and continual evaluation.
- Promotes good interpersonal relationships by modelling professional behavior and practice.
- Supervises the daily clinical service delivery and complex operational issues in a service area (whereby the nature and scope of the work performed, the size of the staff population supervised, and the activities occurring and the variety of issues/problems arising are of a complex and variable nature) requiring higher level of decision making, problem solving and judgment with considerable latitude to exercise same.
- Supervision of staff in the service area including participation in performance evaluation
- Coordinates education for the staff.
- Organizes student placement.
- Develops and/or delivers educational workshops and resources for the program.
- Leads the development of best practice guidelines for the activities of the service in collaboration with managers/ staff.
- Participates in the recruitment and hiring selection process.
- Participation in continuous quality improvement, research, client, and staff education initiatives

Qualifications:

- Baccalaureate or Clinical Master's Degree in Physiotherapy or approved equivalent.
- Registration with the College of Physiotherapists of Manitoba (CPM).
- Experience working in First Nations Communities and schools is preferred.
- Excellent interpersonal skills, demonstrates leadership qualities, and effective. organizational skills.
- Advanced written and verbal communication skills.
- Strong clinical reasoning, conflict resolution, and critical thinking skills.
- Must have knowledge and understanding of evidence-based practice.
- Experience presenting education to groups.
- Previous leadership experience preferred.
- Knowledge of the healthcare system including experience in leadership, supervision, waitlist management, quality improvement, research, and development of evidence-informed practice guidelines – preferred.
- Experience developing, organizing, delivering, and evaluating educational events for adult learners - preferred.
- Minimum of 5 years of clinical experience working in pediatrics.
- Valid driver's license and car required.

Hours of Work: Monday to Friday - 7.5 hours/day

Salary: \$45.856 - \$51.605 per hour as per MAHCP salary scale.



Conditions of hire:

- Must be legally entitled to work in Canada and able to present a satisfactory Criminal Records Check (Including Vulnerable Sector Search), Child Abuse and Adult Abuse Registry Check.
- Must have a valid driver's license and access to a reliable vehicle for work purposes.

RCC is strongly committed to equity and diversity and especially welcomes applications from indigenous peoples, persons with disabilities, racialized persons, persons of all sexual orientations and genders and others who may contribute to the further diversification of ideas.

Accommodation is available on request for candidates taking part in all aspects of the selection process. If you require accommodation support during the recruitment process, please contact Jessica Sanchez (Hr@rccinc.ca), all qualified candidates are encouraged to apply.

We thank all applicants that apply but only those candidates selected for an interview will be contacted.

Apply in Writing to: Jessica Sanchez, HR Specialist 1155 Notre Dame Ave Winnipeg, MB R3E 3G1 Email: hr@rccinc.ca	Closing Date: October 8, 2024
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