St.Amant

COLLABORATION - HOSPITALITY - EXCELLENCE - RESPECT

Physiotherapist

This is a term position subject to end with two (2) weeks notice or one(1) pay period whichever is longer.

Posting Date:	11/06/2026
Expiry Date:	Until Filled
Position Type:	Temporary
Position Status:	Full-Time
Term End Date:	12/31/2027
Bi-Weekly Hours / FTE:	77.5hrs
Wage:	$43.959 - $50.956/hr

About Us

St.Amant supports over 5,000 people in Manitoba with developmental disabilities, autism and acquired brain injury. We are a not-for-profit organization that offers a wide range of supports for adults, children and their families. Our over 2,000 staff follow a person-centered approach and adapt to the needs of each person and each family.

Position Summary and Scope of Service

The Physiotherapist provides service in accordance with the Mission and Values of St.Amant, policies and procedures of Clinical Services, external legislation, regulatory bodies and all relevant professional standards of practice. The Physiotherapist is familiar with and promotes a “customer service focus” in the provision of service to clients, staff and in other professional relationships.
As an active team member in Clinical Services, the Physiotherapist participates in Quality Improvement activities (QI), including the development, modification and implementation of service and program goals, objectives, policies, procedures and standards. The Physiotherapist uses service evaluation feedback to purposefully and continually strengthen services. The Physiotherapist actively supports all program initiatives designed to strengthen services and program integrity.

St.Amant

This position is focused on a pediatric population and working with a multi-disciplinary team. The role encompasses an in-patient caseload with goals of transition to long term community living.

Qualifications

Educational:

- Graduate of an accredited university program in Physiotherapy
- Bilingual in both French and English is a definite asset

Personal:

- Able to identify high risk situations and respond appropriately
- Able to demonstrate behavior consistent with the Mission and Values of St.Amant
- Excellent written and verbal skills
- Able to conceptualize and implement innovative/creative responses to client needs within available resources
- Ability to provide education and training in public forums
- Knowledgeable of the concepts of Quality Improvement (QI) and ability to implement services consistent with those concepts in a complex environment
- Positive, energetic, self directed and client focused
- Ability to serve as a model in cooperative teamwork, conflict resolution and process improvement

Duties and Responsibilities

Clinical Care Management:

The Physiotherapist will develop and implement a plan for services while ensuring adherence to St.Amant Mission and Values, policies and professional regulations.

Duties include:

- Assesses and documents the clients' physical needs and abilities; develops and implements appropriate treatment interventions
- Integrates treatment goals and interventions that align with educational / vocational programming and the home living environments
- Provides necessary demonstration and training to individuals and care givers who will be carrying out gross motor or other Physiotherapy related activities

- Ensures the provision of special devices and orthotic equipment by working in consultation with funding agencies, commercial dealers, rehabilitation engineers and orthotics as required
- Provides for the maintenance and modification of special devices by monitoring equipment and working with the special devices technician or eternal service providers
- Provides assessment and follows up on orthopedic problems by regularly monitoring and recommending referral to orthopedic specialists as indicated.
- Develops and monitors clinical programs
- Ensures the involvement of an individual's support network including direct care givers and family members (where applicable) in the assessment and intervention process
- Ensures there is appropriate consent related to intervention and exchange of information and reviews this regularly
- Ensures that a service plan and timelines are specified for the intervention / transition process
- Consults effectively with other supports and services to ensure coordination of planning
- Documents and maintains client files in a format consistent with program protocol and timelines
- Ensures clinical outcomes are monitored, documented and shared
- Reports and documents all high risk or potentially high risk situation according to Policy Evaluates new products and equipment to meet client specific needs
- Develops or constructs material for client use or supervise a Clinical Assistant or Technician (where applicable) assigned to this function
- Develops clinical specialties/competencies in accordance with priority needs of the clients
- Incorporates a research informed approach towards the delivery of service

Duties and Responsibilities also include but are not limited to:

- Human Resource Management
- Financial Resource Management
- Quality Management and Process Improvement
- Organization Planning and Development

The above information is intended to describe the general nature of this position and is not considered to be a complete statement of duties and responsibilities.

Additional duties and responsibilities may be assigned provided they are consistent with the qualifications identified and fall within the parameters of this role.

We offer a competitive salary and a comprehensive benefits package that includes: Health & Dental Plans, Life Insurance Plans, Long Term Disability, Employer Paid-Employee Assistance Plan, and Employer-Matched Pension Plan. We also offer access to an on-site gym, professional development training opportunities, and affordable staff parking.

St.Amant is a bilingual organization. Proficiency in both official languages (French/English) would be considered an asset.

As a Condition of Employment, successful candidates will be required to provide a satisfactory Criminal Record Check with Vulnerable Sector Screening, Adult Abuse Registry Check, Child Abuse Registry Check and Prior Contact Check.

As a Condition of Employment, new hires must complete a series of Occupational Health checks. This includes the requirement to confirm immunization or immunity of specific communicable diseases.

St.Amant supports equitable employment practices and promotes an inclusive workforce representative of the people we support including diverse abilities, backgrounds, cultures, and identities. Applicants can request reasonable accommodations in all aspects of the selection and hiring process.

Visit www.stamant.ca to apply!