



COLLABORATION - HOSPITALITY - EXCELLENCE - RESPECT

*****This is a maternity/parental leave of absence term and may end with 2 weeks'/1 pay period's notice, whichever is longer*****

About Us

St. Amant supports over 5,000 people in Manitoba with developmental disabilities, autism and acquired brain injury. We are a not-for-profit organization that offers a wide range of supports for adults, children and their families. Our over 2,000 staff follow a person-centred approach and adapt to the needs of each person and each family. St. Amant is guided by its core values of Collaboration, Hospitality, Excellence and Respect.

Visit St. Amant online at www.stamant.ca

Position Summary and Scope of Service:

St. Amant's core values reflect a strong commitment to diversity, equity, and inclusion. St. Amant maintains ongoing commitment to recruiting a diverse and talented workforce, which is paramount to supporting the vibrant community we serve.

St. Amant is fully accredited and offers outreach and residential services to individuals with developmental disabilities and Autism. St. Amant utilizes an interdisciplinary team approach, drawing on a full range of professional services, to assist individuals to achieve and maintain optimal levels of personal development and independence.

This position could be comprised of pediatric clients. Work takes place with the Outreach Therapy for Children (OTC) program, within Clinical Services, which is part of the Children's Therapy Network of Manitoba (CTNM).

The Physiotherapist provides service in accordance with the Mission and Values of St. Amant, policies and procedures of Clinical Services, external legislation, regulatory

bodies and all relevant professional standards of practice. The Physiotherapist is familiar with and promotes a “customer service focus” in the provision of service to clients, staff and in other professional relationships.

The Physiotherapist performs all duties professionally, ethically and with integrity. The Physiotherapist takes an active role and personal responsibility for continuous learning to promote knowledge and best practices. The Physiotherapist participates in staff development opportunities, research and maintains all professional registrations and continuing education requirements.

Qualifications

Education:

- Graduate of an accredited university program in Physiotherapy
- Bilingual in both French and English is a definite asset

Professional:

- Possess and maintains licensure with the College of Physiotherapists of Manitoba and is a member in good standing
- Member of or eligible for membership in the Canadian Physiotherapy Association

Clinical:

- Experience in the area of developmental disabilities or a background in neurology is an asset
- Experience in the provision of special devices, especially in seating and mobility is an asset
- Knowledgeable of the history of service to people with disabilities, current trends, philosophies and practices concerning care, education and lifestyles
- Ability to understand, support and practice interdisciplinary teamwork in order to provide service in the clinical, educational or living environments of the person with a developmental disability
- Ability to manage and define a service plan with individual and care givers

- Knowledge of direct, mediated, and consultative models of practice and ability to apply these according to program protocol
- Understand own clinical limitations and seek support and consultation for clinical activities so as to do “no harm”
- Prioritize, structure, and manage scheduling caseload(s) effectively to achieve targeted outcomes

Personal:

- Able to identify high risk situations and respond appropriately
- Able to demonstrate behavior consistent with the Mission and Values of St. Amant
- Excellent written and verbal skills
- Able to conceptualize and implement innovative/creative responses to client needs within available resources
- Ability to provide education and training in public forums
- Knowledgeable of the concepts of Quality Improvement (QI) and ability to implement services consistent with those concepts in a complex environment
- Positive, energetic, self-directed and client focus
- Ability to serve as a model in cooperative teamwork, conflict resolution and process improvement
- Ability to work harmoniously and contribute to effective employee relationships
- Ability to travel and work flexible hours as necessary
- Possess a valid Manitoba driver’s license and a vehicle
- Successful completion of a satisfactory Criminal Record Check, Abuse Registry check and Prior Contact Check is required
- Proficiency in a Microsoft Office environment
- Possess emotional stability
- Project a professional image
- Possess the physical ability to perform the duties of the position

Duties and Responsibilities

Clinical Care Management:

The Physiotherapist will develop and implement a plan for services while ensuring adherence to St. Amant Mission and Values, policies and professional regulations.

Duties include:

- Assesses and documents the clients' physical needs and abilities; develops and implements appropriate treatment interventions
- Integrates treatment goals and interventions that align with educational / vocational programming and the home living environments
- Provides necessary demonstration and training to individuals and care givers who will be carrying out gross motor or other Physiotherapy related activities
- Ensures the provision of special devices and orthotic equipment by working in consultation with funding agencies, commercial dealers, rehabilitation engineers and orthotics as required
- Provides for the maintenance and modification of special devices by monitoring equipment and working with the special devices technician or external service providers
- Provides assessment and follows up on orthopedic problems by regularly monitoring and recommending referral to orthopedic specialists as indicated.
- Develops and monitors clinical programs
- Ensures the involvement of an individual's support network including direct care givers and family members (where applicable) in the assessment and intervention process
- Ensures there is appropriate consent related to intervention and exchange of information and reviews this regularly
- Ensures that a service plan and timelines are specified for the intervention / transition process
- Consults effectively with other supports and services to ensure coordination of planning
- Documents and maintains client files in a format consistent with program protocol and timelines

- Ensures clinical outcomes are monitored, documented and shared
 - Reports and documents all high risk or potentially high risk situation according to Policy
 - Evaluates new products and equipment to meet client specific needs
 - Develops or constructs material for client use or supervise a Clinical Assistant or Technician (where applicable) assigned to this function
 - Develops clinical specialties/competencies in accordance with priority needs of the clients
 - Incorporates a research informed approach towards the delivery of service
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The above information is intended to describe the general nature of this position and is not considered to be a complete statement of duties and responsibilities. Additional duties and responsibilities may be assigned provided they are consistent with the qualifications identified and fall within the parameters of this role.

St.Amant is a bilingual organization. Proficiency in both official languages (French/English) would be considered an asset.

St.Amant supports equitable employment practices and promotes an inclusive workforce representative of the people we support including diverse abilities, backgrounds, cultures, and identities. Applicants can request reasonable accommodations in all aspects of the selection and hiring process.

As a condition of employment, successful candidates will be required to provide a satisfactory Criminal Record Check with Vulnerable Sector Screening, Adult Abuse Registry Check, Child Abuse Registry Check and Prior Contact Check.

As a Condition of Employment, new hires must complete a series of Occupational Health checks. This includes the requirement to confirm immunization or immunity of specific communicable diseases. Successful applicants will also be required to provide proof of COVID-19 vaccination prior to start date.